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FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

Estimated average burden

3235-0287

0.5

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See	STATEMENT OF CHANG
Instruction 1(b).	Filed pursuant to Section 16

## TATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

1. Name and Address of Reporting Person <sup>*</sup> Buggy Shannon					Name <b>and</b> Ticker os <u>Group Inc.</u>			mbol	(Check	ationship of Reporting all applicable) Director Officer (give title	10% C	n(s) to Issuer 10% Owner Other (specify		
(Last) 111 PETER S <sup>7</sup> SUITE 300					of Earliest Transact 022	ion (Mo	nth/Da	ay/Year)		below) below) SVP, Global Head of People				
(Street) TORONTO A6 M5V 2H1					4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip) Table I - Nor	n-Derivat	tive S	ecurities Acqu	uired,	Disp	oosed of, c	or Bene	ficially (	Dwned			
Date		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
						Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
COMMON SHARES 09/0			09/01/2	2022		М		17,175	Α	(1)	31,969	D		
COMMON SHARES 09/0			09/01/2	2022		F		5,382	D	\$3.05	26,587	D		

											,				
1. Title of Derivative Security (Instr. 3)		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr.		of Deri Sec Acq (A) o Disp of (I	umber vative urities uired or oosed D) (Instr. and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
RESTRICTED STOCK UNITS	(1)	09/01/2022		М			17,175	(2)	(2)	COMMON SHARES	17,175	\$ <mark>0</mark>	66,816	D	

Explanation of Responses:

1. Each RSU represents a contingent right to receive one common share of the Company.

2. On September 1, 2020, the reporting person was granted 51,526 RSUs, vesting in three substantially equal annual installments beginning on the first anniversary of the grant date.

Remarks:

/s/ Aaron Werner, as attorney-in-09/15/2022

Date

fact for Shannon Buggy

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.